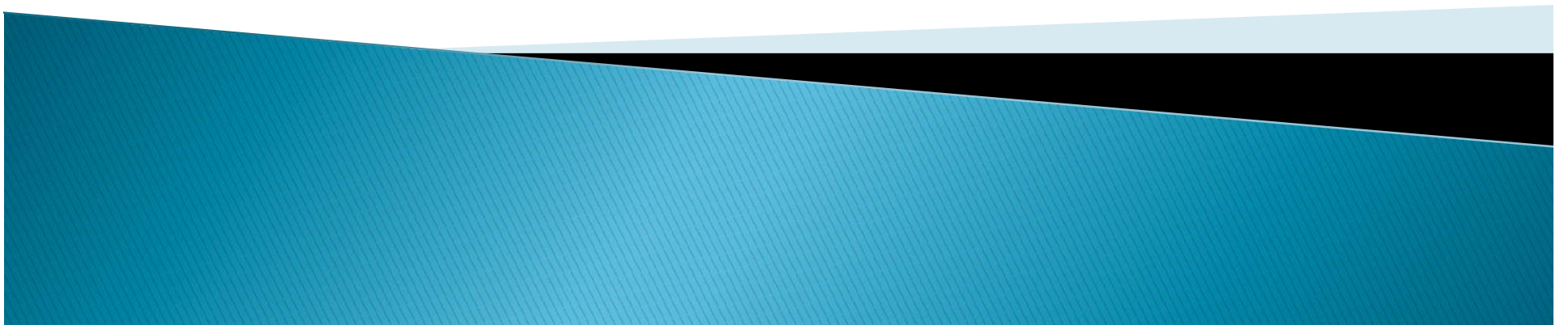


# Assessing social and economic impact: Trade Union Perspective

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# Trade Union Issues

- ▶ Entrenched paternalistic employment relations system
- ▶ Lacked of unified labour voice
- ▶ Acute wage issues
- ▶ Paradox in skills gap
- ▶ Discrimination in recruitment practices
- ▶ Snail progress in localisation
- ▶ Families, intra-household dynamics and nature of mining employment
- ▶ Need for more proactive relationship between industry and government



# Challenges

- ▶ Diminishing of labour rights in an atmosphere of liberal employment relations practices
- ▶ Challenge if productive use of proceeds of employment
- ▶ Challenge of better utilisation of labour, particularly youth
- ▶ Employment participation – equitable?
- ▶ Challenges to labour market job creation
- ▶ Challenges to creating conducive environment

